

**Can you inspire young people about the world of work?**

**Do you understand the challenges and barriers young people face?**

**Can you encourage young people to set goals and actions?**

**Are you recently qualified, currently training or experienced as a careers guidance professional?**



Innervate Career Services is Surrey's largest independent and impartial CEIAG provider working with young people in schools and education establishments. We offer a unique career development programme that aims to raise aspirations and prepare young people for life beyond education.

We are looking for individuals who are ready to take the role of the career adviser into the 21<sup>st</sup> century, inspiring and raising the profile and importance of life-long careers management.

We want to hear from Career Guidance Professionals (currently training, recently qualified or experienced) who are:

- Caring and empathic with strong listening and communication skills
- Work using a client-centred, narrative approach
- Experience of working and/ or volunteering with young people preferably in an education or youth work setting
- Professional, well-organised and able to manage own work/ caseloads, liaising and coordinating with schools and management regarding guidance activities and delivery
- Personable, relatable and able to develop rapport with young people and key school contacts as well as the Innervate Career Services team and management
- Strong sense of continuous professional and personal development to provide high quality, effective career guidance to improve the lives of young people

The role will involve delivering career guidance to young people in a number of education facilities through one to one interviews, presentations, special events and group work sessions. A part of this role will include delivering Innervate Career Services careers education programme as group work to years 7 to 13 during lessons and on career days.

**Role:** Contract position, self-employed basis, term time only

**Location:** Opportunities across Surrey particularly in North-West Surrey

**Rate:** £140 a day starting rate for experienced advisers, £120 a day for recently qualified and £75 - £100 a day for trainees

**Days:** Part time and full-time positions available

**Interview dates:** Week commencing 2<sup>nd</sup> July 2018

**Start date:** September 2018

**This role is subject to an Enhanced DBS check**

For an applicant pack: please send email: [carine@innervatecareers.com](mailto:carine@innervatecareers.com)

